



# FADVS

*Florida Association Directors of Volunteer Services*

## **FADVS Compensation Survey Results**

**11.8.17**

## Respondents-Position Type

ANSWER CHOICES	RESPONSES	
Volunteer Coordinator	18.75%	6
Volunteer Manager	18.75%	6
Volunteer Director	50.00%	16
Other (please specify)	12.50%	4
<b>TOTAL</b>		<b>32</b>

## Salary-By Position Type

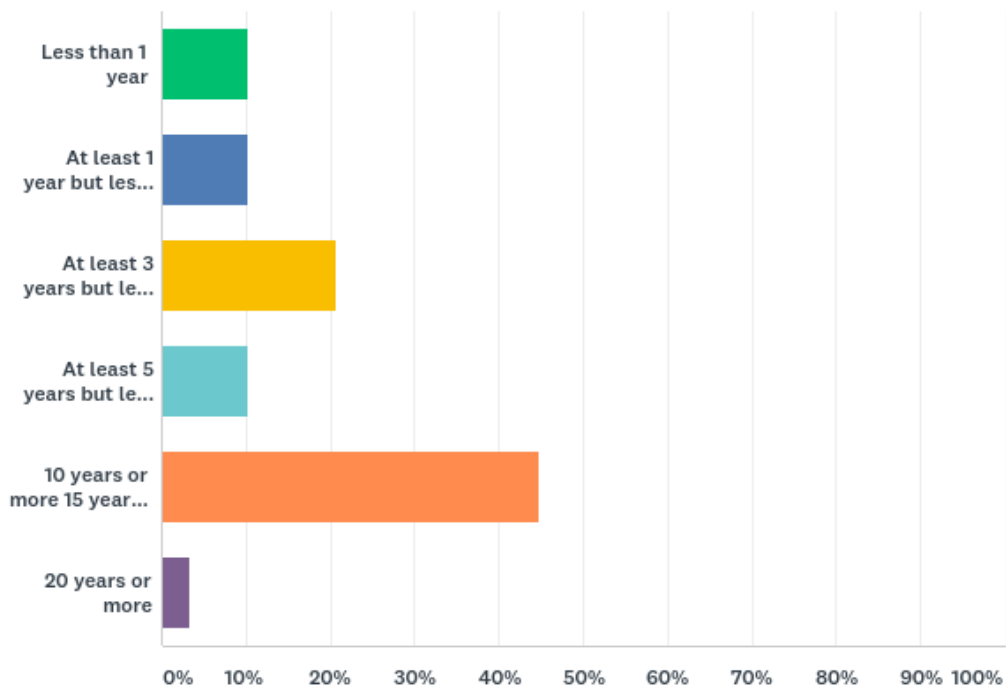
<b>Volunteer Director</b>	
Mean (Average)	\$72,991.97
Median	\$73,500.00
Range	\$57,000-\$85,000

<b>Volunteer Coordinator</b>	
Mean	\$45,708.00
Median	\$51,332.00
Range	\$24,000.00-\$55,380.00

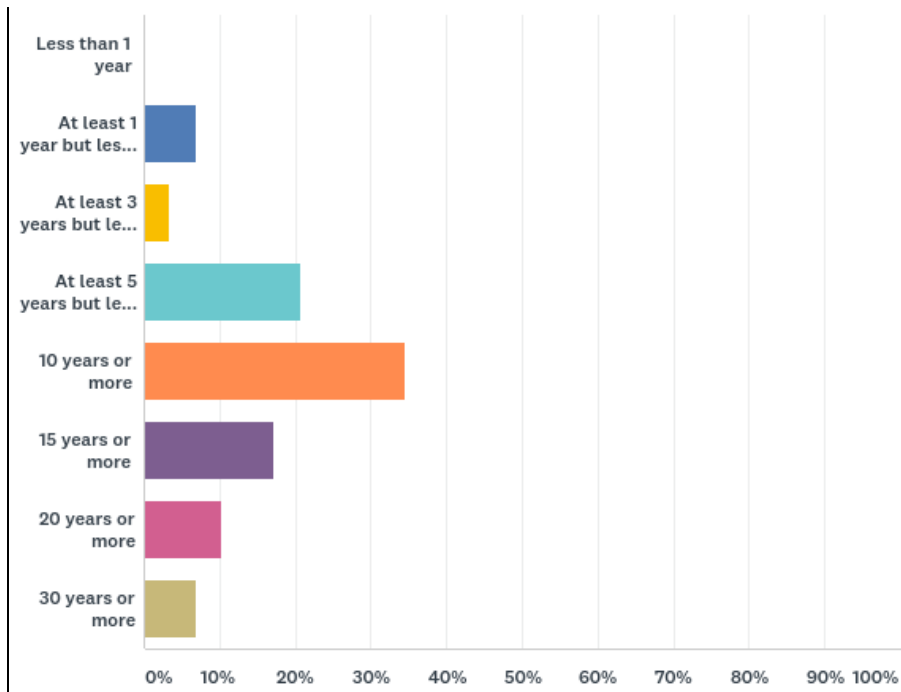
<b>Volunteer Manager</b>	
Mean	\$47,600.00
Median	\$50,000.00
Range	\$45,000-\$55,000

<b>Other</b>	
Mean	\$58,500.00
Median	\$65,000.00
Range	\$44,000-\$65,000

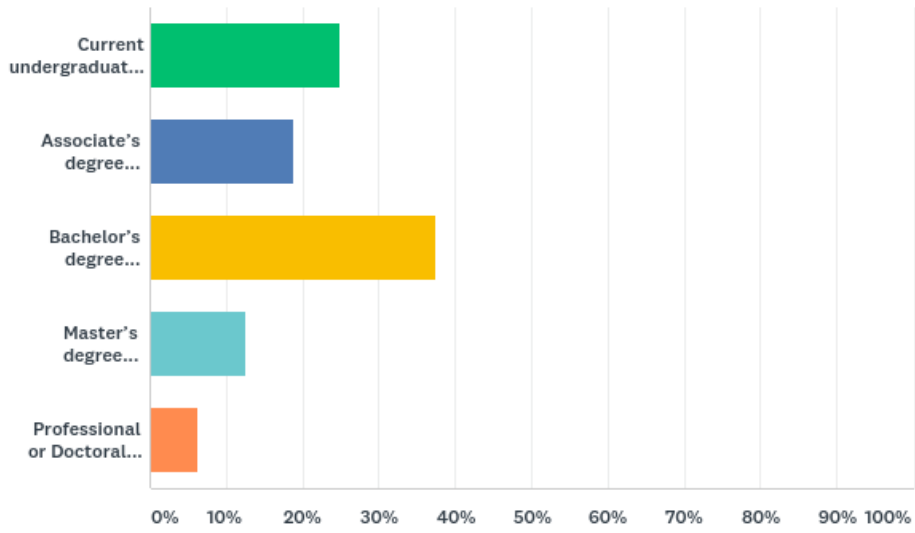
**About how many years have you been in your current position?**



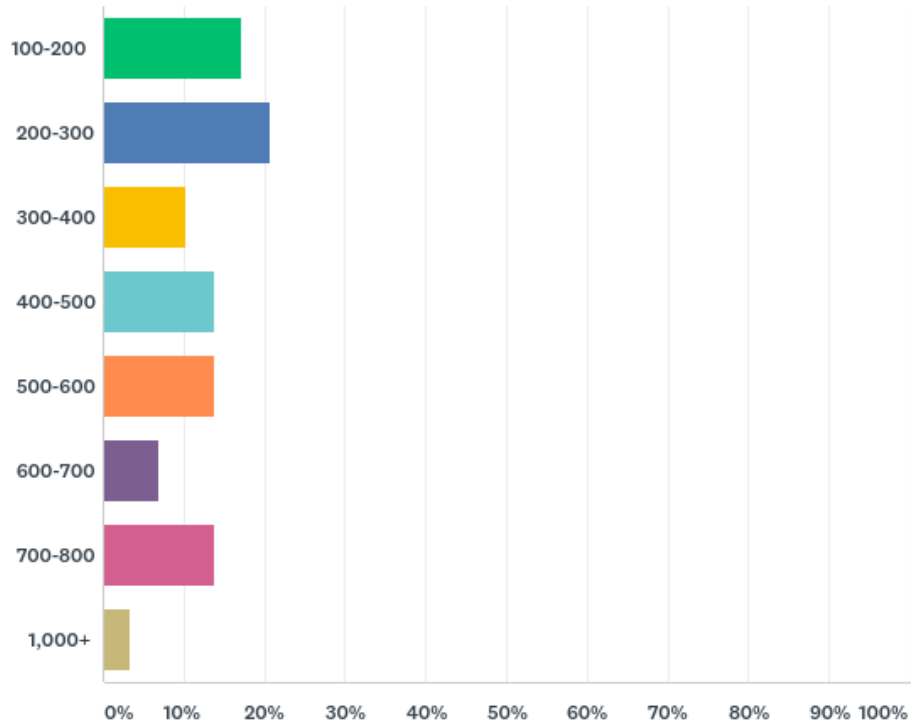
**How many years of experience do you have in this type of role?**



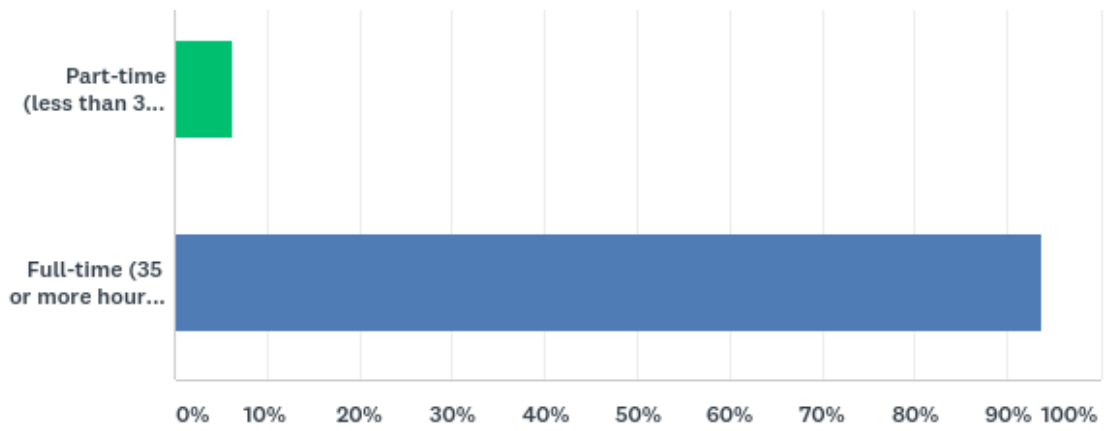
**What is your highest level of education?**



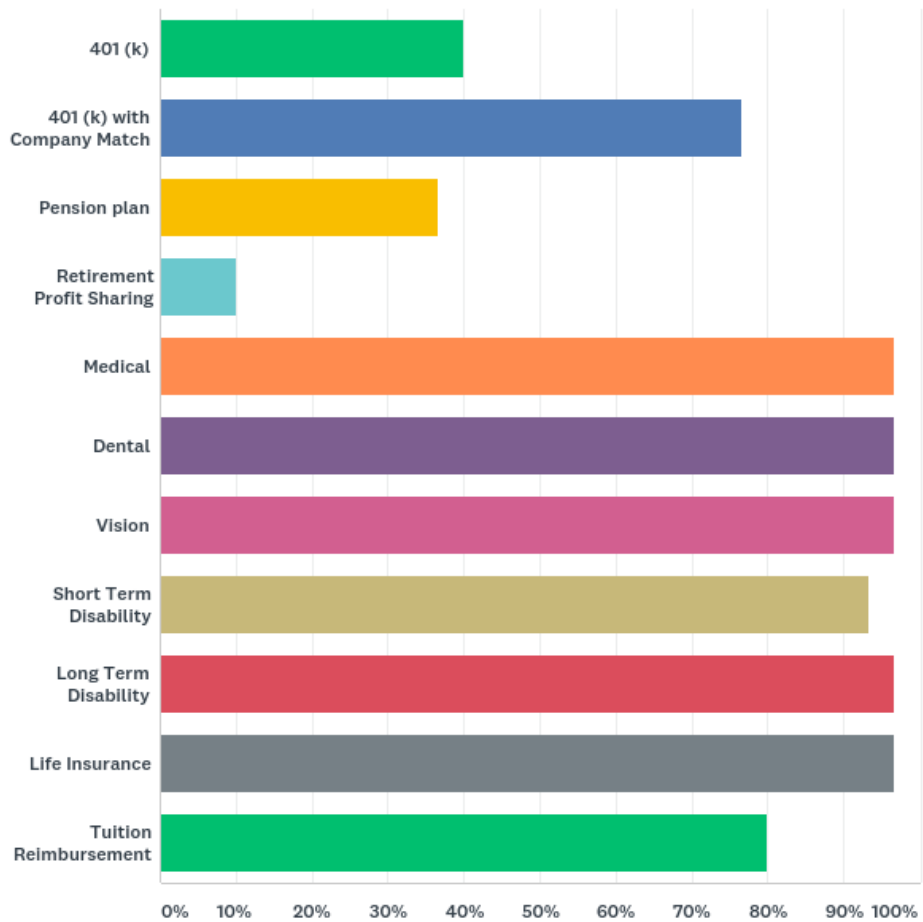
**How many volunteers does your hospital have?**



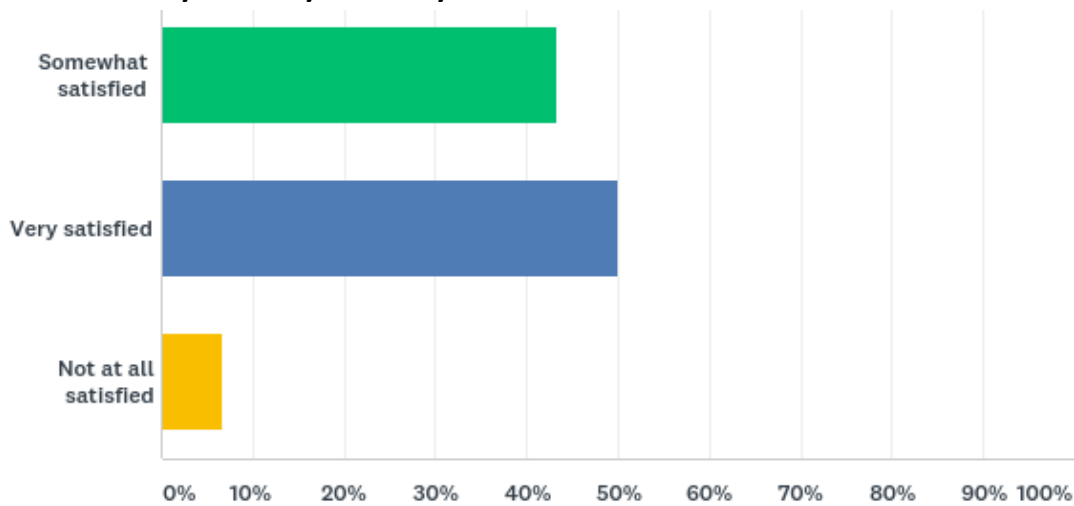
**Do you work full-time or part-time for your employer?**



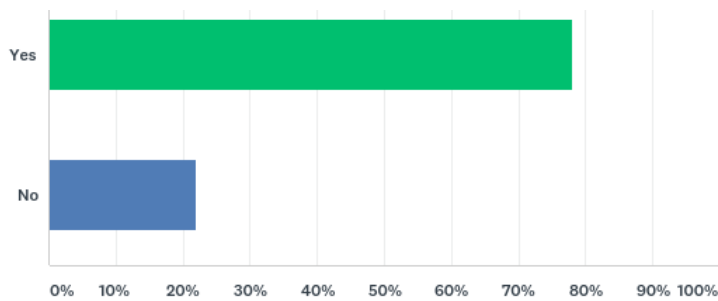
Please mark the benefits that you are offered.



**How satisfied are you with your salary?**

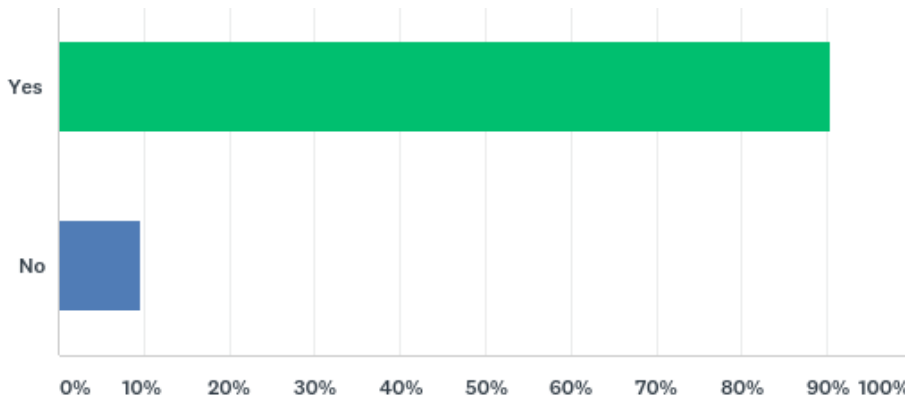


**Do you have responsibility for other areas (i.e. Gift Shop, Patient and Guest Services, etc. )**



Gift shop, Senior Friends, and chaplain's
Patient Relations
Patient and Guest Services, resale shop, Women's center off site, Rehab off site, Pastoral Care
Lost and Found
Gift and Thrift Shop (3 respondents)
chaplain program and concierge/PBX
Gift Shop, Thrift Shop, Motor Aid (transportation service)-2 Respondents
Family Library Service, Community Relations- Supervise Volunteers at 4 other sites
Gift Shop, Fitness Center
eCard patient program
gift shop, guest services, concierge
Total of two hospitals (20 miles apart), one Assisted Living Facility, Auxiliary liaison for their business including a Thrift Store
3 hospital volunteer programs, Auxiliary and Arts in Healthcare
Surgery Waiting Room and Service Desk
Pet Therapy, Infusion Center
Chaplain Program, concierge, PBX,
Gift Shop, Thrift Shop, Fundraising
Gift shop
Information Desk, Transport and 2 service areas that will be placed under Integrative Medicine
Gift Shop and Guest Services
Arts in Medicine

**Does your company give a general bonus/increase?**

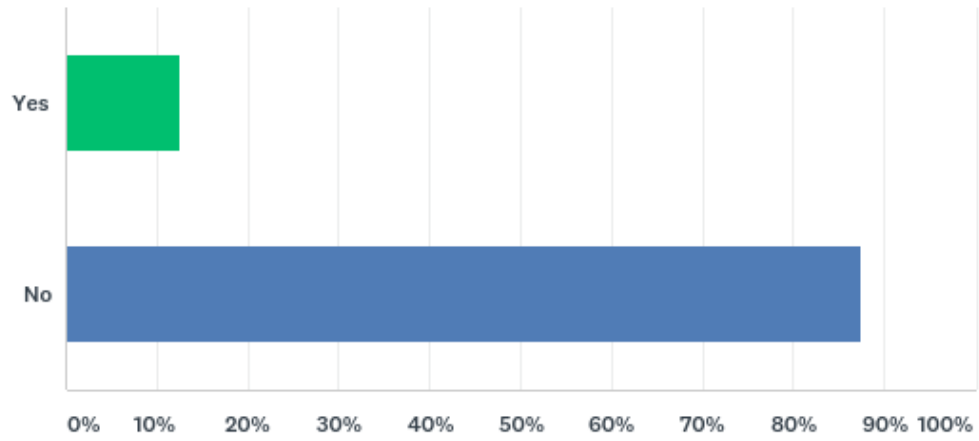


If so, what is the bonus/increase?	
Responses	Frequency
No	15
Based on hospital goals	8
\$500.00	2
\$5,000	2
2% of Salary	2
5% of Salary	2

**Are you entitled to an annual cash bonus or any commission? If so, what is the total amount?**

Are You Entitled to a Cash Bonus or Commission?	
Responses	Frequency
No	15
Based on hospital goals	8
\$500.00	2
\$5,000	2
2% of Salary	2
5% of Salary	2

**Does your company give a cost of living increase?**



**If so, how much?**

Responses	
Varies	6
1-2%	2
2-3%	14
5%	1